

Transforming Workforce Engagement



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What is MyCareerPath.ie?

WHO WE ARE



MyCareerPath.ie provides 1-to-1 Career Guidance supported by online assessments and access to e-learning resources to help you get the most from your employees.

WHAT WE DO

- Qualified Career Guidance Professionals
- Scientific Strengths Assessments
- Skills Gap Assessments
- E-Learning Platform
- Career Development Plan

32% of adults in Ireland are not learning and are not willing to learn*, which is contributing to a skills shortage across all main employment sectors. MyCareerPath works with employees to prepare them for upskilling and incorporating life long learning into their careers.

WHO WE WORK WITH



MyCareerPath.ie is a flexible programme that has been designed to work with a wide variety of sectors and employee roles.

- Graduates
- Early Stage Career Development
- Team Leaders
- Subject Matter Experts
- Managers
- Entrepreneurs

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Our Process

BUSINESS ENGAGEMENT

Our first step is to understand your unique situation. We meet to discuss the challenges you face be it change management, leadership training or employee upskilling/retraining.

- 1 Meet with organisation to understand unique challenges
- 2 Develop Career & Learning Pathways
- 3 Onboarding of Learners
- 4 One-to-one Mentorship and Platform Access
- 5 Evaluation and Outputs

OUR STRATEGY: WHAT WE HAVE TO OFFER



We know that job satisfaction is linked to improved performance, the more satisfied the employee the better their performance, leading to better organisational output.

By helping your employees understand their strengths, motivations and weaknesses we put them on the path to recognising how they can enhance their careers within your organisation, from learning how to communicate effectively through to stepping up for leadership roles.

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Our Assessments

CAREER EDGE – EMPLOYABILITY REVIEW

The Career Edge report measures employees performance on the 5 main areas of employability and provides feedback on areas for improvement.



TRANSVERSAL SKILLS IDENTIFICATION & DEVELOPMENT

Rate your level of professional competency in transversal skills and complete a personalised auto-generated action plan for development.

- Adaptability & Flexibility
- Commercial Awareness
- Communication & Interpersonal Skills
- Creativity & Innovation
- Critical Thinking & Problem Solving
- IT Skills & Digital Literacy
- Planning & Organising
- Self-management & Initiative
- Teamworking & Collaboration

STRENGTHS ASSESSMENT

The Strengths and Motivation assessments help employees understand their key driving forces and how to leverage them to maximum effect.



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Mentoring and E-Learning

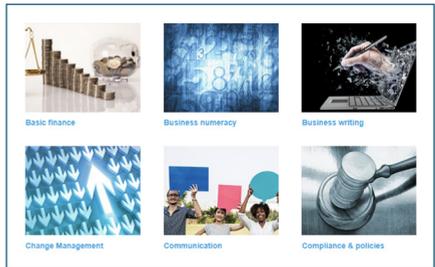
1-TO-1 MENTORING

When learners commence their career development journey they have an initial consultation with a Career Advisor who will then select the appropriate pathway for them. As learners progress through the pathway they will have a further 3 x 30 minute meetings with their advisor to support their progress.



E-LEARNING PROGRAMME

Every learner gains access to our elearning platform which has 1000s of training videos and courses. The platform covers areas such as finance, communication, negotiation skills and career management. The Careers Advisors provide guidance on which areas each learner should focus on to support their learning goals.



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What to Expect

THE PROGRAMME

Below is a summary of the programme structure.

Duration



- 3 hours commitment per week
- 6 - 8 weeks approx.
- Online self-paced learning

Format



- 4 x 30 min meetings with careers advisor
- Suite of personality and skills assessments
- Personalised E-learning programme

Employer Commitment



- Initial consultation and employee selection
- Support with onboarding
- Supportive learning environment

CAREER DEVELOPMENT PLAN



Objective and goals are discussed and decided



Strengths Profile and CareerEDGE+: Key strengths and skills are identified



Barriers and skills gaps are discussed and e-learning resources are used to address these skills gaps



Career Toolkit is developed – the learner's self-confidence and knowledge is increased



Once Pathway is completed, the learner has ongoing access to resources on mycareerpath.ie



**For more information or to
request a demo, contact:**

Business Liaison Officer

E mycareerpath@atu.ie



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MyCareerPath.ie is a project of
Atlantic Technological University